

## **Policy III.3008.E, Workplace Violence**

### **Purpose**

San Jacinto College is committed to maintaining a safe, respectful, and secure environment for all members of the campus community. This policy establishes expectations and principles for the prevention, reporting, assessment, and response to workplace violence and threats.

This policy supports the College's emergency management program and is adopted in alignment with Texas Education Code §37.108 and applicable state and federal campus safety requirements.

### **Policy**

San Jacinto College is committed to maintaining a safe, respectful, and secure working and learning environment for all members of the College community. In order to maintain that environment, San Jacinto College will not tolerate workplace violence, threats, intimidation, or other conduct that reasonably causes fear for personal safety or disrupts College operations, whether committed by employees, students, contractors, or visitors.

All employees are required to report threats of violence, acts of violence, or behavior that reasonably raises safety concerns through designated reporting pathways, including Campus Police or other established College reporting mechanisms.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

### **Associated Procedures**

Procedure III.3008.E.a, Workplace Violence

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Effective Date	May 5, 2026
Primary Owner	Vice Chancellor, Fiscal Affairs
Secondary Owner	Director of Emergency Management

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