

## **Policy IV.4000.I, Lactation**

### **Policy**

The purpose of this policy is to provide a process for arranging an appropriate location and a reasonable amount of break time to accommodate employees who are nursing for a period of up to one calendar year after the birth of the nursing child, pursuant to applicable state and federal laws.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

### **Associated Procedures**

Procedure IV.4000.I.a, Lactation

Date of Board Approval	January 31, 2022
Effective Date	February 1, 2022
Primary Owner	Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner	Vice President, Human Resources