San Jacinto College District 2023-2024 Salary Rate Table PART-TIME HOURLY RATES		
Position Classification	**Position Description**	**New Hourly Rate**
Administrative/ Clerical Accounting	Administrative Assistant I	$ 11.50
	Administrative Assistant II (with one year experience)	$ 13.50
	Accounting Assistant	$ 13.50
	Student Account Specialist	$ 13.50
	Payroll Specialist w/Payroll and Banner experience	$ 18.00
	Accounting Specialist (with 3 years experience)	$ 18.00
	Senior Accounting Specialist (AA/AS degree + 3 years experience)	$ 21.00
	Accountant (Bachelor's degree)	$ 26.00
	Senior Accountant (Master's degree in Accounting or CPA license)	
Athletics	Athletics Facilities Coordinator	$ 15.00
	Athletics Assistant Coach	$ 21.00
	Athletic Trainer w/ TX license (daily service, practice, and games)	$ 30.00
Center for Petrochemical, Energy, & Technology	Petrochemical Client Preceptors	$ 57.00
	API NDT Training Instructor (with level 3 certification)	$ 75.00
	API NDT Test Proctor (with level 3 certification)	$ 75.00
	Process Safety Certificate Program Subject Matter Expert	$ 75.00
Children's Center	Teacher's Aide	$ 12.50
	Assistant Teacher (CDA or 12 hours in early childhood)	$ 13.50
	Cook	$ 12.00
	Children's Center Teacher (with appropriate credentials)	$ 16.50
College Police	Telecommunicator	$ 18.50
Continuing & Professional Development	*Development Dimensions International (DDI) Leadership Program*	
	DDI Certified Instructor / Facilitator	$ 70.00
	Motorcycle Maintenance/Repair Technician	$ 15.50
	Emergency Medical Services / Continuing Education Coordinator	$ 30.00
	Variable part-time Instructor rate for classes approved with less than minimum number of students. Reduction of $4.00 per contact hour for first student below minimum. Reduction of $3.00 per contact hour for each subsequent student below minimum. All reductions must be approved by CPD Dean or Associate Vice Chancellor.	$ 50.00
	Variable part-time Lab Assistant Instructor rate for classes approved with less than minimum number of students. Reduction of $2.00 per contact hour for each student below minimum. All reductions must be approved by CPD Dean or Associate Vice Chancellor	$ 32.00
Departmental Labs	Specialty Lab Assistant I	$ 12.50
	Specialty Lab Assistant II	$ 15.50
Facilities	Groundskeeper	$ 15.00
Fine Arts	Student Accompanist	$ 15.00
	Assistant Manager, Theater	$ 15.00
	Theatre Scene Shop Specialist	$ 16.00
	Gallery Specialist	$ 17.00
	Manager, Theater	$ 17.00
	Life-Drawing Model	$ 18.00
	Faculty Accompanist (Faculty with credentials)	$ 50.00
Food Service	Cashier I	$ 11.50
	Cashier II	$ 12.00
	Grill Cook I	$ 13.00
	Grill Cook II	$ 14.00
	Team Leader	$ 15.50

Position Classification	Position Description	New Hourly Rate
Grant Funded		
	Grant-Funded Basic Tutor (tutor for students not maintaining minimum stated requirements)	$ 12.00
	Grant-Funded Tutor / Mentor (tutor for students not maintaining minimum stated requirements; Mentor for achieving goals and supporting grant program activities)	$ 13.00
	Grant-Funded Project Assistant	$ 16.00
	Grant-Funded Peer Support Advisor	$ 19.00
	Grant-Funded Retention Specialist	$ 20.00
	Grant-Funded Training Coordinator	$ 21.00
	Grant-Funded Project Coordinator	$ 25.00
	Grant-Funded Project Manager	$ 27.00
	Grant-Funded Project Director	$ 30.00
	Grant-Funded Senior Project Director (with SLT approval)	$ 40.00
Information Technology / Interactive Learning Centers	Information Technology Intern	$ 15.00
	Computer Lab Assistant I	$ 12.50
	Contact Center Assistant I	$ 12.50
	Help Desk Assistant I	$ 13.00
	Tech Support I	$ 17.00
	Computer Lab Assistant II	$ 15.50
	Contact Center Assistant II	$ 15.50
	Help Desk Assistant II	$ 17.00
	Tech Support II	$ 23.00
	Telecom Specialist - IT	$ 30.00
	Database Administrator	$ 35.00
	System Administrator	$ 35.00
	Network Administrator	$ 38.00
Instructional	Part-time Faculty Instructors - Lecture	$ 50.00
	Part-time Faculty Instructors - Lab	$ 50.00
	Part-time Faculty Instructors - Private Lessons	$ 50.00
	Part-time Faculty CPET Lab Commissioning	$ 50.00
	Part-time Faculty Non-instructional	$ 35.00
	Part-time Faculty Program Coordinator	$ 35.00
	Part-time Faculty Professional Development (ad hoc training, non-curriculum)	$ 25.00
	Full-time Faculty Non-instructional	$ 35.00
	Full-time Faculty Externship	$ 50.00
	Full-time Faculty CPET Lab Commissioning	$ 50.00
	Full-time Faculty Formula Pay - Lecture	$ 62.70
	Full-time Faculty Formula Pay - Lab	$ 62.70
	Independent Study Pay - per student to a maximum of 5	$ 200.00
	Full-load Adjunct, with approval by appropriate Dean and Provost	Hourly Rate + $2,500 per semester
	Faculty Advising:	
	Faculty Advisor - Student Success course (GUST 0305, EDUC 1100, PSYC 1100)	$350 per course/ semester
	Faculty Advisor - EPCC and all other courses	
Professional	Administrative Intern	$ 15.00
	Emergency Management Specialist	$ 15.00
	Grant Writer	$ 16.00
	Program Assistant	$ 16.00
	Certification Course Coordinator	$ 16.00
	Research Data Scientist Intern	$ 17.00
	Librarian w/Bachelor of Library Science	$ 20.00
	Coordinator (w/appropriate credentials)	$ 21.00
	Grant Developer (Bachelor's degree)	$ 26.00
	Procurement Specifications Technical Writer	$ 26.00
	Project Manager	$ 27.00
	Business Advisor, SBDC	$ 28.00
	Fire and Life-Safety Inspector	$ 30.00
	Librarian w/MLS, MLIS or equivalent w/experience	$ 30.00
	Winter Mini Coordinator (Librarian/Faculty with credentials)	$ 50.00
	Professional Translator (Faculty with credentials in language used)	$ 50.00

Position Classification	Position Description	New Hourly Rate
Student Services	Orientation Leader	$ 12.00
	Student Ambassador	$ 12.00
	Enrollment Specialist	$ 13.50
	Marketplace Assistant	$ 13.50
	Testing Specialist (certified)	$ 13.50
	College Mascot / Handler	$ 15.00
	Financial Aid Specialist	$ 15.00
	Records Specialist	$ 15.00
	Admissions Advisor	$ 18.00
	Office of Student Rights & Responsibilities (OSSR) Advocate	$ 20.00
	Educational Planner	$ 21.00
	Financial Aid Advisor	$ 21.00
	Outreach Advisor	$ 21.00
	Program Advisor	$ 21.00
	Banner Student System Services Specialist	$ 21.00
	Mental Health Counseling Intern (enrolled in accredited MSW program)	$ 22.00
	Mediation Specialist	$ 25.00
	Counselor (w/appropriate credentials)	$ 30.00
(Accessibility Services)	*Hearing Impaired Students*	
	Transcribers / Note Takers	$ 11.50

Position Classification	Position Description	New Hourly Rate
Student Success Centers / Supplemental Instruction	*Peer Tutors:*	
	Non-Certified Tutors (basic training completed, working towards Level I Certification)	$ 12.00
	Certified Level I - After one long semester with 10 hours training & 25 hours tutoring completed	$ 13.00
	Certified Level II - After two long semesters with 20 hours training & 50 hours tutoring completed	$ 14.00
	Certified Level III - After three long semesters with 30 hours training & 75 hours tutoring completed (must also complete a project related to the tutoring and resource center)	$ 15.00
	Certified Tutor, Level III with Associate degree	$ 16.00
	Certified Tutor, Level III with Bachelor's degree	$ 17.00
	Certified Tutor, Level III with Master's degree	$ 19.00
	Faculty Tutor w/credentials	$ 23.00
	Supplemental Instruction Leader I	$ 12.50
	Supplemental Instruction Leader II	$ 15.50

Position Classification	Position Description	New Hourly Rate
Summer Camps	Camp Director	$ 50.00
	Camp Lead Instructor	$ 37.00
	Camp Assistant Instructor	$ 25.00
	Camp Helper/Monitor	$ 12.00

Position Classification	Position Description	New Hourly Rate
Technical	Toolroom Attendant	$ 11.50
	Tool / Equipment Specialist	$ 14.00
	HVAC Intern	$ 16.00
	Maritime Equipment Technician	$ 25.00